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EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

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JESS UNRUH, California labor's choice for governor, got a rousing welcome as he spoke at the recent three-state national COPE conference at the Sheraton-Palace Hotel in San Francisco. Unruh is flanked by California Labor COPE Secretary John F. Henning (left) and National COPE Director Alexander Barkan. Unruh lashed the Republican Reagan administration for no action on the state's jobless crisis and for shifting much of the cost of government from huge corporations to the people.

Unruh warns of 'right-to-work' threat

(Other conference news, page 5)

Four hundrd California unionists heard labor endorsed candidate for governor Jess Unruh warn in Sacramento last week that right wing gains at this year's elections could hand the state an anti-union shop "right to work" law.

If Governor Reagan is returned and conservatives control the Legislature, he said, California workers could get a compulsory open shop law.

Thus, he told the Joint Legislative Conference called by the California Labor Federation and State Building Trades Council, this year's election is "no smaller crisis" than the 1958 "right to work" election battle.

The conference focused on the deepening unemployment crisis in California and the nation. Unionists contacted legislators to urge action on jobs and unemployment insurance improvements.

"It took Warren Harding, Calvin Coolidge and Herbert Hoover some 12 years to bring the nation's economy to a halt. But Richard Nixon did it in just 15 months."

The previous weekend at National COPE's three-state conference at the Sheraton-Palace Hotel, San Francisco, Unruh had charged that Reagan has utterly failed to meet the jobless crisis.

He urged working people to help him bring a "whole new deck" to Sacramento to halt "meat axe slashes" in spending for public health and other services.

In contrast to Reagan's inaction, he cited the need to deal with "the special problems of those who lose their jobs as a result of defense cutbacks."

Reagan has called unemployment insurance "a prepaid vacation for freeloaders," he recalled at the San Francisco meeting.

At Sacramento, Unruh rapped

MORE on page 6

COPE Cohelan volunteers needed

COPE volunteers are needed tomorrow, Saturday, May 23 to ring doorbells for labor-endorsed Congressman Jeffery Cohelan and stuff envelopes with campaign literature. They should report at 10 a.m. to COPE, 595 Sixteenth Street, Oakland, for assignments.

Meanwhile, volunteers were excused from COPE's big mailing for the June 2 primary. A business firm was mailing the 200,000-plus brochures electronically at the cost of address labels which volunteers would have used.

Unruh told the conference closing session at the Woodlake Hotel:

L. A. Teamster amnesty issue

Los Angeles Teamster picketing continued on a reduced scale in the Bay Area this week in protest at a national trucking agreement and with the added issue of amnesty for Los Angeles strikers.

Members of East Bay Teamsters Local 70 were returning to work at firms with Los Angeles operations, which have signed agreements for amnesty.

Meanwhile, a Local 70 spokesman declined comment on widespread reports that the union would seek its own agreements, aiming at higher rates than the national contract.

The East Bay union's members had continued to work for local employers without Los Angeles connections.

The contract negotiated by national Teamster representatives calls for a three-year, $1.10 per hour raise package. Dissidents want agreements parallel to the $1.65 package gained in Chicago.

The revolt of members of Los Angeles Teamsters Local 208 began as an unauthorized strike in Los Angeles. But Los Angeles pickets appeared in the Bay Area, first at local terminals of their employers, then at newspapers, transit operations, docks, San Francisco Airport and elsewhere.

Bay Area Teamsters and other workers stayed away, shutting down operations over a wide area.

Los Angeles employers added another issue to the dispute by informing some 8,000 unauthorized strikers to return to work or lose jobs and seniority and other rights.

Pickets demanded amnesty for the 8,000 drivers.

National Teamster headquar-

MORE on page 5

Auto Salesmen get N. Cal. jurisdiction; plan organizing

Automobile Salesmen Local 1095's jurisdiction has been expanded to cover all of Northern California and the union planned a wide organizing campaign to bring union wages and conditions to an estimated 8,000 to 10,000 salesmen.

The Retail Clerks International Association which, with other Retail Clerks local unions in Local 1095's new area, approved the extension, will help the organizing effort, Local 1095 Secretary-Treasurer Vincent Fulco said.

Auto salesmen who have been organized by Clerks Local 1179 at several Contra Costa County auto dealerships have approved transfer to Local 1095. The remainder of the union's new area is mostly unorganized.

Unorganized salesmen work late nights and on Sundays, which is forbidden by Local 1095's contracts. Their wages and

MORE on page 8

5-county minority job plan up

Bay Area Construction Opportunity Program directors will meet in Oakland Monday with action in prospect on the basic concept of a five-county affirmative action program to increase minority participation in construction.

Such a program, Secretary-Treasurer Lamar Childers told the Alameda County Building Trades Council, is to encompass labor-supported skills training such as the BTC-sponsored Project Upgrade and Prep Program.

Other BTC developments:

1. The council endorsed attorney Fred S. Cooper for county supervisor from the Third District at the June 2 primary.

2. It was announced that the third session of talks with University of California representatives on UC craftsmen's proposals was to be held Thursday of this week at the Oakland Labor Temple.

The Oakland Black Caucus and Oakland Economic Development Council, Inc., have verbally agreed to back the BTC refusal to cooperate with any training program which does not lead to full journeyman qualifications, Childers reported.

Cooper was endorsed on the basis of his activities for civil rights, former labor membership and civic activities. A member of the NAACP, he served on the State Department Advisory Committee on Civil Rights, was a campaigner against anti-union shop Proposition 18 in 1958 and has taken part in civic, urban renewal and health programs.

Childers told the council he had rejected federal pressure to introduce unqualified minority workers into apprenticeship instead of utilizing labor-supported supplemental programs.

Weakening of the apprentice program wonuld only flood the market with partly trained,

MORE on page 8

from the

EDITOR'S CHAIR

This is no bargain

A few more items have been coming this way from the governor since the long drought of messages from our leader ended some months ago.

At least it looked likela drought, since for month after month I was getting nothing from Ronald. When this column was newer, I got a plentiful supply of speeches and press releases.

However, since I complained, you might say the weather has changed and instead of drought I'm getting occasional precipitation.

MORE on page 8

UC approves talks for all

The University of California made it official this week that the basics of its agreement for meaningful talks with building tradesmen also covered other UC unionists.

After discussions with the Alameda County Central Labor Council, Berkeley campus Chancellor Roger W. Heyns wrote Labor Council Executive Secretary-Treasurer Richard K. Groulx:

"In line with the University policy on Relations with Employee Organizations I am instructing employment relations representatives of the campus to meet, when requested, with representatives of employee organizations and conduct meaningful discussions of issues with them."

The 500 building tradesmen were set to strike April 27 at the campus and Livermore and Berkeley Radiation Laboratories when UC President Charles J. Hitch made his pledge of meaningful discussions. The strike was delayed while the Alameda County Building Trades Council and local union representatives began talks with the university.

MORE on page 3

Council nominations

Three candidates were nominated Monday night for one vacant seat on the Alameda County Central Labor Council executive committee. Election is set next Monday night.

Candidates are Ed Cordeiro, Carmen's Division 192; Bill Castro, Musicians Local 510, and Dan Hennigan, Stationary Engineers Local 39.

OFFICIAL NOTICES

Correspondents columns will be found on pages 4 and 5 of this edition of the Labor Journal. Unions will find notices of important meetings called by their officers on page 6.

How to Buy

Consumer aid bill needs help

By SIDNEY MARGOLIUS
Consumer Expert for
Labor Journal

Business lobbyists are making an all-out effort to kill a bill introduced into Congress which would make it easier for consumers with similar complaints to join in a single suit to recover losses.

This "class action" bill would finally help solve one of the most persistent problems of moderate-income buyers: that often losses suffered at the hands of deceptive or high-pressure sellers are not large enough to make it worthwhile for a lawyer to handle the case.

The dilemma has made possible a multitude of frauds and overcharges, from installment-sales practices to gouges for transmission and home repairs, health insurance and many other goods and services.

USUALLY THE aggrieved consumer takes his financial beating in bitter silence with no place to turn. He isn't poor enough to qualify for help from the Legal Aid Society. He isn't rich enough to have a lawyer at his command.

But when a community group or local government agency can bring a suit, refunds can be gained for all the consumers who suffered from the same practice, and the practice itself usually can be ended.

Class actions already have shown their public value in winning a $100,000,000 settlement for overcharges for tetracycline drugs between 1954-66, and by ending the use of pre-judgment wage garnishees in 17 states. In Rhode Island, the Consumers Council used class actions to stop several deceptive practices of transmission-repair and home-improvement services.

In Arizona, the Consumers Council used a class action suit to get Tucson grocers to stop continuing to collect a city sales tax after it had been repealed.

The Maryland state counsel has announced that his office will start a class action to stop some horrifying overcharges for transmission repairs.

One of the best results in Rhode Island was that the offending service firm was barred from advertising any more "free" inspections without telling the whole story: that you might have to push your car home because they disassembled the transmission.

Various states have their own laws permitting "class actions" with differing restrictions.

THE FEDERAL bill introduced by U.S. Senator Joseph D. Tydings of Maryland and Representative Robert Eckhardt of Texas would provide much more opportunity for consumers or organizations to bring class actions in federal court regardless of where they live or the amount involved.

Presently federal courts can take only suits involving parties in two or more states and separate claims of at least $10,000.

The prospect of this kind of legislation has scared some of the mightiest corporations and trade associations into strenuous opposition. The bill is being fought by the American Retail Federation, the Retail Merchants Association, the Canners Association, the Association of National Advertisers, the Chamber of Commerce, Procter & Gamble and other business giants.

Most of these groups also have bitterly fought many other consumer-protection bills such as truth in lending and packaging.

The big corporations and retailers are especially frightened by the specter of mass suits totaling large sums that could be possible by an expansion of class actions. They fear, or say they fear, that consumers will pick on large companies with lots of money.

BECAUSE OF business opposition to the Tydings-Eckhardt proposal, the Nixon Administration has introduced a modified version. It's so modified, in fact, that it could cut the heart out of this potential consumer-defense weapon.

In addition to other limitations, the Nixon substitute proposal would (1) limit the suits that could be undertaken to 11 specific categories of possible frauds, and (2) require that the Justice Department first sue and win a judgment before a class suit could be filed.

Thus, consumers first would have to convince the Justice Department to sue the offending corporation. If the Department were successful, the consumer or group could sue.

This requirement is intended to discourage class actions that may be "frivolous" or merely harassing of sellers. The defect, however, is that the Justice Department may or may not be willing to undertake even soundly-based class actions. The Justice Department has many other responsibilities, and has never displayed much interest in such consumer problems as the many complaints involving credit transactions and guarantees.

THE FEAR of "frivolous" suits is exaggerated to the point of appearing to be a pretext for avoiding a genuine class-action law. Federal judges have a lot of power to correct abuses and limit lawyers' fees. The judges are not going to accept "frivolous" suits and few lawyers will undertake them without a sound basis and reasonable chance for success. In fact, the experience with the Massachusetts class-action law is that it doesn't have to be used often. "It's a deterrent," Carmen Durso of the state Attorney General's office told me. "Sellers know you have it so they don't fool with you."

Businessmen also argue that consumers already can use small claims courts for redress against gouges. It is true that your local small claims court will let you get a summons and take an offending dealer to court without hiring a lawyer, and more consumers should use these courts.

But the claims handled are truly small. Some claims courts are permitted by the laws in their states to try claims up to $300 but others may be limited to $150 or even less. Too, some claims, even if small, really need legal skills to pursue. In small claims court the issue often comes down to your word against the seller's. Any large corporation will be represented by legal experts even in small claims court.

Even if you win in small claims court there is no assurance your victory will end the deceptive practice, which is the real need and which class suits can accomplish.

If the public demands it, the Tydings-Eckhardt 14-karat class action bill still has a chance to get through Congress despite the business opposition and the Administration's offer of a gilt-painted substitute. At this writing the bills are being considered in the Senate by the Commerce Committee, which includes such consumer-minded stalwarts as Senators Warren G. Magnuson of Washington, its chairman, and Frank E. Moss of Utah.

In the House of Representatives, Congressman Eckhardt has lined up 100 co-sponsors which gives the bill a solid base there.

(Copyright 1970)

Aid to price comparison stymied

Consumers took it on the chin in New York City when a state supreme court justice upheld the suit by food chains to prevent Bess Myerson Grant, the commissioner of consumer affairs, from ordering unit pricing in groceries.

The chains said she had to get approval of other agencies or officials.

She had ordered that grocery packages show the price per pound or ounce, so consumers could compare prices.

The court ruling isn't final but is to remain in effect pending the outcome of a test suit.

The chains maintain that unit pricing would be highly expensive. Mrs. Grant countered that unit price labeling would cost little and shouldn't affect grocery prices to consumers.

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LEGAL NOTICE

Notice to Contractors

NOTICE IS HEREBY GIVEN that the Board of Education of the City of Oakland and of Oakland Unified School District of Alameda County hereby calls for sealed proposals to be delivered to the Secretary of said Board at his office in the Administration Building of said District, 1025 Second Avenue, Oakland, California, until Tuesday, the 9th day of June, 1970, at 4:00 p.m., at which time and place said bids will be opened for the furnishing of all labor, materials, equipment, mechanical workmanship, transportation, and services to be used in the Moving Portable Buildings to and Relocating Portable Buildings at Various Schools, Oakland, California, for the Oakland Unified School District of Alameda County.

These bids shall be presented in accordance with plan(s) and specifications for said work which are on file at the said office of the Secretary of said Board of Education located as above mentioned, and in the office of the Director of Architecture and Engineering, located at 900 High Street, Oakland, California.

Said plan(s) and specifications may be had by any prospective bidder for the work above mentioned, on application to the Director of Architecture and Engineering, at his office hereinabove mentioned, and in each case shall be returned within five (5) days after securing same to said Director of Architecture and Engineering, if no bid is submitted in the bidder's name for the completion of the work, or not later than two (2) days from and after the date of submitting the bid, if a bid is submitted in the bidder's name.

Bids must be made on form obtained at the said office of the Director of Architecture and Engineering and must be signed by the bidder and accompanied by a bid bond in the form procured from said office, duly executed by the bidder as principal and a corporation authorized to do business in the State of California as surety, naming the Oakland Unified School District of Alameda County as obligee, or by a cashier's check or certified check, certified without qualification, drawn on a solvent bank of the State of California or on a national bank doing business in the State of California, in the amount of Nine Hundred and no/100 Dollars ($900.00), and made payable to the Oakland Unified School District of Alameda County. Should the party or parties to whom the contract should be awarded fail to enter into the contract after the award and to file the required bonds the proceeds of said certified or cashier's check or the amount paid by the bidder or his surety pursuant to the terms of said bid bond, either voluntarily or pursuant to the judgment rendered by the court in any action brought thereon will be retained by said district as agreed and liquidated damages.

The contractor and all subcontractors under him must pay all laborers, workmen and mechanics on said work, or any part thereof, not less than the general prevailing rate of per diem wages and not less than the general prevailing rate of per diem wages for legal holiday and overtime work, for work of a similar character in the locality in which the work is performed, to wit: said school district, which per diem wages shall not be less than the stipulated rates contained in a schedule thereof which has been ascertained and determined by said Board and which is now on file with the Secretary of said Board and by reference incorporated and specified herein and made a part hereof, and which said general prevailing rate of per diem wages as hereinabove referred to and adopted for each craft or type of workman or mechanic needed to execute this contract, is herein specified as follows:

ALL FOR AN 8 HOUR DAY EXCEPT AS NOTED

CRAFTS OR TYPES OF WORKMEN	HOURLY WAGE RATE
House Movers	$4.925

Overtime, Saturdays, Sundays, and holidays to be paid in accordance with the union wage scale in effect for each craft.

In addition to the hourly and/or per diem wages for the crafts, classifications or types of workmen listed above, contractors shall be required to make employer payments for health and welfare, pension, vacation and similar purposes and the payment of travel and subsistence payments as required by the executed collective bargaining agreements for the particular craft, classification, or type of work involved.

The working day shall be eight hours unless otherwise specified above. The per diem rate shall be the hourly rate multiplied by the number of hours in the working day. When less than the number of hours constituting the working day, as herein stated, is worked, the wage to be paid shall be the hourly rate multiplied by the number of hours actually worked.

All skilled labor not listed above that may be employed is to be paid not less than the union wage scale for such labor and in no event to be paid less than Four and 67½/100 dollars ($4.675) per hour.

It shall be mandatory upon the contractor to whom the contract is awarded, and upon any subcontractor under him, to pay not less than the said specified rates to all laborers, workmen, and mechanics employed by them in the execution of the contract.

Properly indentured apprentices may be employed upon this work in accordance with the state law. Such apprentices shall be properly indentured as called for by law and shall be paid not less than the standard wage paid to apprentices under the regulations of the craft or trade at which they are employed. An apprentice shall be employed only at the work of the craft or trade to which he is indentured. Only apprentices, as defined in Section 3077, who are in training under apprenticeship standards and written apprentice agreements under Chapter 4 (commencing at Section 3070), Division 3, of the Labor Code, are eligible to be employed on public works, and their employment and training shall be in accordance with the provisions of such apprenticeship standards and apprentice agreements under which they are training.

Attention is directed to the provisions in Sections 1777.5 and 1777.6 of the Labor Code concerning the employment of apprentices by the contractor or any subcontractor under him.

Section 1777.5 requires the contractor or subcontractor employing tradesmen in any apprenticeable occupation to apply to the joint apprenticeship committee nearest the site of the public works project and which administers the apprenticeship program in that trade for a certificate of approval. The certificate will also fix the number of apprentices or the ratio of apprentices to journeymen that will be used in the performance of the contract. The ratio of apprentices to journeymen in such cases shall not be less than one to five except:

A. When unemployment in the area of coverage by the joint apprenticeship committee has exceeded an average of 15 per cent in the 90 days prior to the request for certificate, or

B. When the number of apprentices in training in the area exceeds a ratio of one to five, or

C. When the trade can show that it is replacing at least 1/30 of its membership through apprenticeship training on an annual basis statewide or locally or

D. When the contractor provides evidence that he employs registered apprentices on all of his contracts on an annual average or not less than one apprentice to eight journeymen.

The contractor is required to make contributions to funds established for the administration of apprenticeship programs if he employs registered apprentices or journeymen in any apprenticeable trade on such contracts and if other contractors on the public works site are making such contributions.

The contractor and any subcontractor under him shall comply with the requirements of Section 1777.5 and 1777.6 in the employment of apprentices.

Information relative to apprenticeship standards, wage schedules, and other requirements may be obtained from the Director of Industrial Relations, ex officio the Administrator of Apprenticeship, San Francisco, California, or from the Division of Apprenticeship Standards and its branch offices.

The Board reserves the right to reject any and all bids.

By order of the Board of Education May 19, 1970.

SPENCER D. BENBOW,
Secretary of the Board of Education of the City of Oakland and of Oakland Unified School District of Alameda County, California.

Friday, May 22, 1970.
Friday, May 29, 1970.

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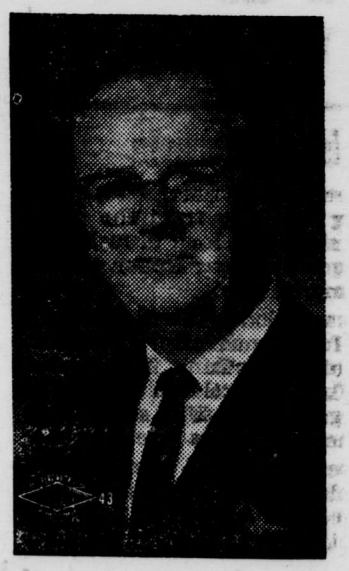
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Cal Ink strikers spread picket lines to S.F. plant

Striking office workers at the Berkeley plant of Cal Ink have spread their picket lines to the company's San Francisco plant and were to picket in Los Angeles this week

The 15 office employes struck the Berkeley plant at Fourth and Camelia Streets after negotiations for a first contract failed of agreement.

They had voted for Office & Professional Employees Local 29 in a National Labor Relations Board election last fall.

The parties still were far apart on wages. Management sought to make the first day of sick leave unpaid and pay half wages for the second day, although previous practice was for full pay beginning the first day.

On vacations, management proposed to cut to one week after one year although previously vacations have been two weeks after a year.

Ink & Roller Makers members at Berkeley and the San Francisco plants refused to cross Local 29's picket lines.

Cal Ink is a division of the huge conglomerate Tenneco.

29 welfare aides suspended

Twenty-nine county Welfare Department employes. 28 of them members of Social Workers Local 535, were suspended last week by the Welfare Department for refusing to turn over confidential files.

The case, with accompanying lavish publicity, sprang from the urging of Supervisor Robert Hannon that the issue of county employes and other employed persons receiving public assistance be explored.

Such assistance is fully legal under 1967 amendments to the federal Social Security Act which allow employed persons to deduct certain family and job-oriented expenses to reduce income to levels qualifying individuals for assistance.

Local 535 Field Representative David Aroner noted that President Nixon's welfare program, if enacted by Congress, will qualify many employed people for welfare.

Aroner recalled that Hannon, who seeks re-election June 2 against a field including COPE-endorsed John Stevens, said that the law should be violated if necessary to explore the subject.

This is Aroner's report of what then happened.

The board instructed Welfare Director Hrayr Terzian to make a report on county employes and others with jobs who receive assistance.

Terzian asked social workers for data, which they supplied to furnish the basis of a statistical report.

The director then asked names of county employes receiving assistance along with identifying case numbers.

Such information is confidential under state law, unless needed for administration of the department. The administration also may review specific cases by name.

But, social workers felt that to ask for information on one category of recipients was a fishing expedition and indicated the possibility that confidentiality would be violated.

They refused and were suspended three days each on insubordination charges.

Meanwhile, the Alameda County Legal Aid Society filed a suit asking that Terzian be forbidden to ask for the information. It was up for hearing in superior court this week.

Hannon is chairman of the board's welfare committee but rarely attends welfare commission meetings as board liason man, Aroner said.

Stevens, a Hayward State College professor, who promises to be a fulltime supervisor, noted that Hannon had failed to take action for positive welfare reforms. Hannon, who maintains a law practice while drawing close to $15,000 a year as a supervisor, should give full time to the board, Stevens said.

UC approves talks for all

Continued from page 1

Heyns' commitments were for "every reasonable effort within the authority of the campus to resolve issues upon a mutually agreeable basis, including exchanges of proposals and joint fact - finding and if and when understandings are reached they will be reduced to writing pursuant to University policy."

A number of unions have specific formulas on wages, fringes and conditions and Heyns assured Groulx that he would recommend no changes in such formulas "until discussions have been held, the facts jointly determined and reasonable efforts made to resolve the issues on a mutually acceptable basis."

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Deadline June 12 on scholarships for Plumbers' children

Children and grandchildren of Plumbers & Gas Fitters Local 444 members have until June 12 to apply for college scholarships offered by the Plumbing, Heating & Cooling Contractors Association of Alameda County.

Applicants for the eight $250 scholarships may obtain the necessary forms at the Local 444 office.

Applicants must be high school seniors graduating in June and must provide school grade records and a letter of recommendation from a teacher.

Successful applicants are to be named by a committee picked by Local 444 President Wallace Hicks. Those on the committee are Jack Tuttle, Al Palmiter and Charles Fugel.

Funds for the scholarships come from the association's Industry Promotion Fund. Until five years ago the management distributed the scholarships itself. Since then it has turned the scholarships over to the union for screening and selection of winners.

Schultz to speak at UC conference

Labor Secretary George P. Shultz will make a major address at the University of California Institute of Industrial Relations' spring conference, next Wednesday, May 27, at the St. Francis Hotel, San Francisco.

Secretary John F. Henning of the California Labor Federation will speak on labor's stake in the state's economic outlook at the conference luncheon.

A conference co-sponsor along with other labor and business groups is the Alameda County Central Labor Council.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

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Barbers 134

BY BOB KRAUS

Brothers: We would like to thank those of you who took the time to answer the questionnaire that dealt with the possibilities of merging Northern California locals. Those of you who have not sent in a reply should do so as soon as possible.

Several members have asked my opinion about the magazine, "Men's Hairstylist & Barber's Journal." The January issue of the JOURNEYMAN BARBER had an excellent editorial by General President Joseph N. DePaola on this same subject. The editorial mentioned, among other things, that the "Men's Hairstylist & Barbers Journal" was the mouthpiece of a dual organization—the Master Barbers. I strongly urge members of Local 134 not to renew their subscription to this magazine.

The following members are hereby notified to appear at this month's regular meeting (Thursday, May 28, at 8 p.m.) to take the oath of membership: Edward Aldine, Samuel Annis, Richard Ascasio, Gary Cargile, Carlos Cortez, Bert Johnson, Earl Miller, Samuel McCrindle, and Richard Perez.

Our sympathy is extended to the family and friends of Brother Irvin S. Stewart who passed away last month. Brother Stewart worked at his shop on Dutton near East 14th Street in San Leandro. He was a member since 1947.

Two barbers are on the sick list this week. Brother Carl Larsen suffered a stroke and is at Doctors Hospital in San Leandro. Brother Tony Alhino Jr. of the P & M Barber Shop is also on the sick list. He broke his hand when he fell off a horse. Get well soon and stay off of wild horses.

Watchmakers 101

BY GEORGE F. ALLEN

This is the second time in three weeks that we have had the sad occasion to report the death of one of our members of long standing.

Bert Haskins will be remembered by all the old-time members of our organization, he having worked for Granat Bros., Delmas & Delmas and later operated his own concession in the City of Paris department store—all in San Francisco, the city in which he made his home.

Bert was a member of our organization from 1943 until April of 1965, at which time he obtained an honorable withdrawal card and retired from the trade.

Bro. Haskins, during his long association, never missed a union meeting and had many close friends within our organization, who we are certain will be as sad to hear of his passing as we were.

ATTENTION, ALL MEMBERS. On Tuesday, June 2, primary elections will be held. Never before has it been more important to impress upon our members to GET OUT AND VOTE—and vote the recommendation of Labor—VOTE THE COMPLETE AFL-CIO TICKET.

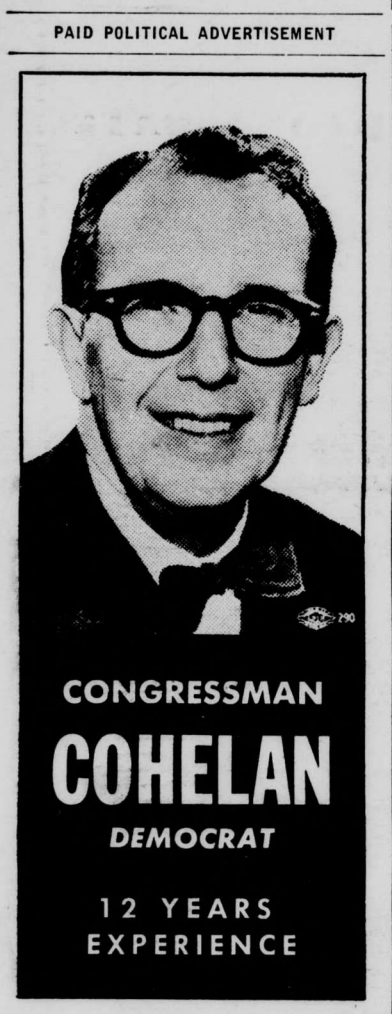
We must protect those legislators and office holders who aid the cause of the trade union movement and defeat those who do not.

We must vote for the passage of those propositions that labor recommends and vote against those propositions that labor does not recommend.

Labor recommendations are for your protection—your future could very well depend on your vote. We need every vote at this election and this means your vote—and the vote of every eligible voter in your family.

Remember the date—June 2, 1970—exercise your privilege to vote and vote the complete AFL-CIO ticket—protect yourself and your family.

PAID POLITICAL ADVERTISEMENT



CONGRESSMAN

COHELAN

DEMOCRAT

12 YEARS EXPERIENCE

Cohelan for Congress Committee
Wilmont Sweeney-Kaya Apaydin, Co-ch.
P.O. Box 2040, Oakland

PAID POLITICAL ADVERTISEMENT

Sheet Metal Workers 216

BY ROBERT M. COOPER

Board of Education President, Mrs. Ann Corneille, has stated that Oakland schools maintenance men are outstanding. Many of our schools are in deplorable condition but they would be far worse except for our maintenance staff of the highest caliber, who are forced by lack of funds to work short weeks.

Last fall the 168 man crew **voluntarily** accepted work and pay reductions to save 27 men from being terminated when the budget was slashed by $225,000.

Budget cuts have been going on for five years while maintenance has been increasing. The result is a $4,000,000 backlog of maintenance work growing, and growing more critical every day.

We strongly urge that Oakland voters vote approval June 2 on Measure D, authorizing a 15 cent tax restricted to maintenance and repair. This levy will save money as proper maintenance usually costs less than replacement.

There are sheet metal workers involved in this measure and they have supported the schools by their action so I strongly believe we should support them. With passage of this measure, the maintenance crew will be put back on full time work week. Let's support them! Vote yes.

Please be reminded that the current labor agreement says: "Holidays will be celebrated on the date of their occurence except that holidays that fall on Saturday will be celebrated on the previous Friday and holidays which fall on Sunday will be celebrated on the following Monday."

Memorial Day, May 30, falls on a Saturday this month so Friday, May 29, will be a day off.

We finally received our P.A.L. receipt books from the International so our drive for contributions to help our friends is off and running.

Business Manager Elias Arellano and Business Representative Robert Cooper each contributed $20, while Arnie Malin gave $10. $5 each was received from E. P. LaMach, Al Larsen, Lawson McDonald and Merlin Tafel.

Oliver Fernandez and Arnold Eberstein (retired) contributed $2 each and Fred Groves donated $1. This is a total of $80 to start our campaign for this year. Let's keep it going!

Regular union meetings are held on the third Wednesday of each month, 8 p.m., Labor Temple, Oakland.

Members of the Tri-State Council Death Benefit Fund please be notified that Death Assessment No. 672 is now due and payable.

Those present at this meeting received a progress report on the Mill Cabinet negotiations presently being conducted with the Lumber & Mill Employer Association, and the Associated Cabinet Manufacturers of San Francisco.

The regular union meeting was conducted immediately following the Special Called meeting. The following transpired at that meeting:

No. 1—The membership passed a motion to back the COPE endorsed candidates in the June 2 Primary Election. The maker of the motion asked that this action be printed in the Labor Journal and to make it plain that our membership favors George E. Brown over the other COPE endorsed candidate for the United States Senate seat, now held by Senator George Murphy.

No. 2—In a surprising action, the membership passed a motion condemning President Nixon's war action in Cambodia. This motion contained a provision that the Business Representative make this action known in a letter to the President. The passing of this motion represents a complete turn around in the membership's sentiment toward the war (in my opinion), for I have seen many similar motions defeated, both before and after President Nixon was elected to office. There were only some two or three members who opposed the motion, and they spoke against it very strongly. One made a statement that anyone who would make such a motion must be one of those Berkeley Kooks. Another said, he should be sent to Cambodia for making that proposal. The membership apparently didn't agree, for the tongues of scorn failed to gain any support, and the motion sailed through without a hitch.

Millmen's 550

BY ARSIE BIGBY

At our Special Called meeting held May 15, 1970, Gene Bohner, President; George H. Johnson, Financial Secretary; Edward F. Coelho, Assistant Business Representative and myself were elected as delegates to attend the Brotherhood of Carpenters National Convention, scheduled to be held in San Francisco in August of this year.

AFSCME 371 'Info'

BY NAT DICKERSON

Recognition of seniority rights has traditionally been an employer's way of expressing his respect for an employe.

He felt this to be the least kind of honor to bestow upon a faithful, dedicated, conscientious and industrious worker who over the years had proven his dependability.

A rather strange situation has recently developed, for UC custodians: Excepting the very small incidence of seniority recognition allowed in the training program, for foremen, the only other area was in vacation scheduling; this involved **campus** seniority, permitting the senior man preference in choice, after the foreman.

Since the political strategy of the Physical Plant (G&B) has caused acquisition of many young foremen, few older men have much chance to choose vacation periods they prefer.

It was explained by a supervisor that not many older men apply for a foreman's position anymore; this is probably true, for because of claimed budgetary restrictions, all custodial duties, on campus, have become much harder and exacting for foremen and custodians alike.

We've said it before, in many different ways, but creation of discord and dissension are likely means of exploitation; also, many subtle devices are used, to perpetuate the roles of Authority and the Slave.

Guilds or unions have so far been the only protection afforded craftsmen, from such strategems.

Steamfitters 342

BY JIM MARTIN

The 50th Convention of the California Pipe Trades Council held in the City of Bakersfield, California, this past weekend, concluded its three-day sessions by electing Brother Calvin Emery, Business Manager of Local Union 78 in Los Angeles, as President; Jim Rotz, Business Manager of Local Union 447 of Sacramento; Gus Jahnke, Business Manager of Local Union 364 of Riverside and Henry Brannon, Business Manager of Local Union 28 of Pasadena, as District Vice-Presidents. Re-elected as Vice-President was Joe Mazzola, Business Manager of Local Union 38 of San Francisco. Also re-elected was this writer for office of Secretary-Treasurer of the Council, which office he held since 1956.

Principal speakers at the Convention included Assistant General President Marty Ward, Director of Jurisdiction Frank Lucas, Executive Vice-President Joe Walsh, all from the National offices in Washington, D.C., and Congressman John Tunney.

Mr. John Henning, Secretary-Treasurer of the California State Federation of Labor, AFL-CIO, was the key speaker at the banquet held Saturday, at which time the Delegates and others paid their respects to retiring General Organizer Jack Spalding. The gifts presented to General Organizer Spalding included a silver service tray, from the Northern California Local Unions, a wrist watch and clock from the Southern California Local Unions. Some 400 people attended the affair. Retired General Organizer Archie Virtue served as Toastmaster and need we say, Archie did his usual fine job.

Fourteen Resolutions were presented and acted upon by the Delegates at the Convention. Highlights of the Convention will be reported to the membership at our next Union meeting to be held June 4, so please plan to be in attendance at this meeting.

Representing our Local Union at the Convention were: Doyle Williams, Bobby Beeson, Bill Weber Sr., George Machado, Roy Turley, John Orr and Perry Davidson. President Ernie Boyer also was in attendance, representing the Northern Pipe Trades Council.

Your Union's Business office has received a decision regarding the alleged lock-out, Bechtel Corporation at the Union Oil project. Also, we have received a decision on the California Short Line Agreement as it pertains to retaining this State Wide jurisdiction by Local Unions 250 of Los Angeles, 460 of Bakersfield, 246 of Fresno and our Local Union.

For complete details on these items and other matters, please attend your Union's membership meetings.

Chips and Chatter

BY GUNNAR (BENNY) BENONYS

Carpenters Local 36 Delegates to the General Convention to be held in San Francisco in August will be Brother Al Thoman, Robert Griebel, Margarito Leon, and Mel Johnson.

Delegates elected by Local 1622 are Luther Curry, Virgil Brunstedt, Paul Shelton, and Andy Lillak. Newly elected delegates to the Bay Counties District Council (from 1622) are Gary Shelton, Andy Lillak, Mel Luna, Charles Busk, Tony Lillak and Jim Minton.

Local 1473 elected Jack Myers, Jack Kirkham and William Marshall.

Shinglers Local 478 elected Ted Boet and Juan Gonzales.

Operation "Paperback" is get-

PAID POLITICAL ADVERTISEMENT

PRODUCTION SHEET METAL WORKERS
LOCAL UNION No. 355



BY ACTION VOTED ON AT REGULAR MEMBERSHIP MEETING

APRIL 14, 1970

ENDORSE

JOHN HOLMDAHL

FOR

STATE SENATOR
8th DISTRICT

SIGNED
ALFRED TEIXEIRA
Business Manager

Goodman's
ON
Jack London Square
CATERING
ENTIRE BAY AREA
BANQUET FACILITIES
100 TO 2,000
No. 10 Jack London Square
Phone 834-8180 Oakland

WESTERN TITLE GUARANTY COMPANY

BERKELEY	841-7505
FREMONT	797-4122
HAYWARD	537-1165
LIVERMORE	477-9120
OAKLAND	893-8100
SAN LEANDRO	483-4000

ting started very nicely, thanks to Brothers Dale Anway, Mel Johnson, and Bill Stewart. If you have some westerns, adventures, or other paperbacks, please donate them to me at the hall. I'll see that they are distributed to various Navy, Army and U.S.O. facilities for the use of young men to read and help pass the time at their barracks or aboard ship. Your books will be most welcome. Bring them in on your next visit to the hall.

Effective June 16, 1970, your wages go up to $6.88 per hour. Apprentice wages also increase to 60 per cent, $4.13; 65 per cent, $4.47; 70 per cent, $4.82; 75 per cent, $5.16; 80 per cent, $5.50; 85 per cent, $5.85; 90 per cent, $6.19; 95 per cent, $6.54; thereafter $6.88, plus all fringes.

This present contract extends to June 16, 1971. This last year of the contract is important to you and your negotiators. Let us know your thoughts, desires for changes and items for the new contract. It's never too early to begin to plan for the next negotiations.

READERS REWARD numbers for May are 565 09 9361—558 09-1502—552 24 2781. Are you watching this column for your number? Call me if one of these is yours.

Brothers Eugene Anderson and Benonys attended the very successful Legislative Conference held last week at Sacramento. They met with many Senators and Assemblymen on behalf of Labor's sponsored bills now before the legislature. Will report to the union at the next meeting.

Happy days at the William and Linda Byron home. A new daughter arrived May 16, 1970, Annette Marie, 7 pounds, 7 ounces. Grandfather and grandmother Alta and Gunnar are doing fine after the excitement.

Brother Henry Repard had the pleasure of talking to his son Al Repard who cabled him from Viet Nam over the National Ham Radio network. Those "Ham" operators certainly bring happiness to a lot of people via their radiophone set-up. They voluntarily contact people throughout the nation on emergency and regular calls. My hat's off to them for a wonderful job. Thank you, "Hams."

Brothers on our sick and injured list are: Paul Roller, broken finger in three places; Rudolph V. Henderson, in Brookside Hospital; Henry Kuehl, in Richmond Hospital; Leroy Davis, will be off some time; Rolland L. Parrish, still disabled; G. Frazier, in Alameda Hospital, under intensive care.

Brother Ernest Schaffer is presently working in Queensland, Australia.

When you are in the downtown area, stop in at any Great Western Savings and Loan office and you'll be given a very attractive flag pin for your lapel.

In the Berkeley office, Shattuck and Center Streets, say "Hello" to genial Vice-president and Manager Norman Brangwin. A real nice guy to know when making deposits in your savings account or negotiating a loan.

Li'l GeeGee, our office vamp says, "When grandma used to tell you how many pints or quarts she put away, you knew she meant jellies!"

Cousin Al says his definition of Psychiatry is, "the art of analyzing ouches on couches."

One of Uncle Benny's apprentices claims that a "Dear John" letter is only a forget-me-note!

See you at the next meeting, Brother?

Teamster amnesty demanded for L. A.

Continued from page 1

ters reported Monday that the nationwide agreement had been approved in a 59 to 41 per cent membership vote.

Picketing Monday was less widespread than last week but it halted freight handling at San Francisco Airport, the San Francisco waterfront and elsewhere.

Last week, Alameda/Contra Costa Transit, San Francisco Municipal Railway and Greyhound commuter buses were halted. The two San Francisco daily newspapers failed to publish Thursday of last week.

Members of Carmen's Division 192 refused to cross picket lines last Friday at A/C Transit car barns until promised police protection. Two A/C drivers were fired, one for refusing to cross a picket line and the other for leaving a bus. Both were reinstated by fast union action.

A representative of Local 85 in San Francisco said the membership had voted nearly unanimously Monday night to return. He said the presumption was that the union is bound by the national agreement but that there might be rank and file protest.

'Bread and water' fete for Teachers' president

Bay Area unionists were to honor American Federation of Teachers President David Selden, recently released from jail for picketing with striking Newark, N.J., teachers, at a "Bread and Water" reception at 5 p.m this Thursday, May 21, at the Sheraton-Palace Hotel, San Francisco.

SIMMONS
Manufacturers of
LEATHER WORK GLOVES, MITTS
WELDERS' LEATHER GARMENTS
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Cal. Labor demands Reagan act on state's jobless crisis

California labor's legislative conference in Sacramento drove home the message last week that the Reagan administration must act immediately to meet the state's unemployment crisis.

The state's seasonally adjusted jobless rate jumped from 5.1 per cent to 5.5 per cent last month, said John F. Henning, executive secretary of the State AFL-CIO.

"We insist that attention be given to California's unemployment crisis," he declared at the three-day meeting sponsored by the California Labor Federation and the California State Building Trades Council.

Major Federation bills, aimed at helping to meet the state's unemployment crisis and bring improvements in other fields include:

AB 775, an addition to the Labor Code to provide a $2.25 minimum hourly rate and a 35-hour maximum work week.

AB 487, amending the Labor Code which would provide better job safety by requiring the Division of Industrial Safety to submit a copy of its reports and findings to the complaining party or organization.

AB 848, extending unemployment insurance coverage to agricultural, domestic, nonprofit and public employes.

AB 843, to boost the unemployment insurance maximum weekly benefit to $150.

AB 847 to extend duration of unemployment insurance benefits to 39 weeks. The limit now is 26 weeks.

Senate Bill 336 to increase maximum temporary disability benefits under workmen's compensation to $150 a week from the present $87.50 and SB 367 to raise worken's compensation maximum weekly benefits for permanent disability to $100.

SB 364 to provide pension protection in industrial death cases.

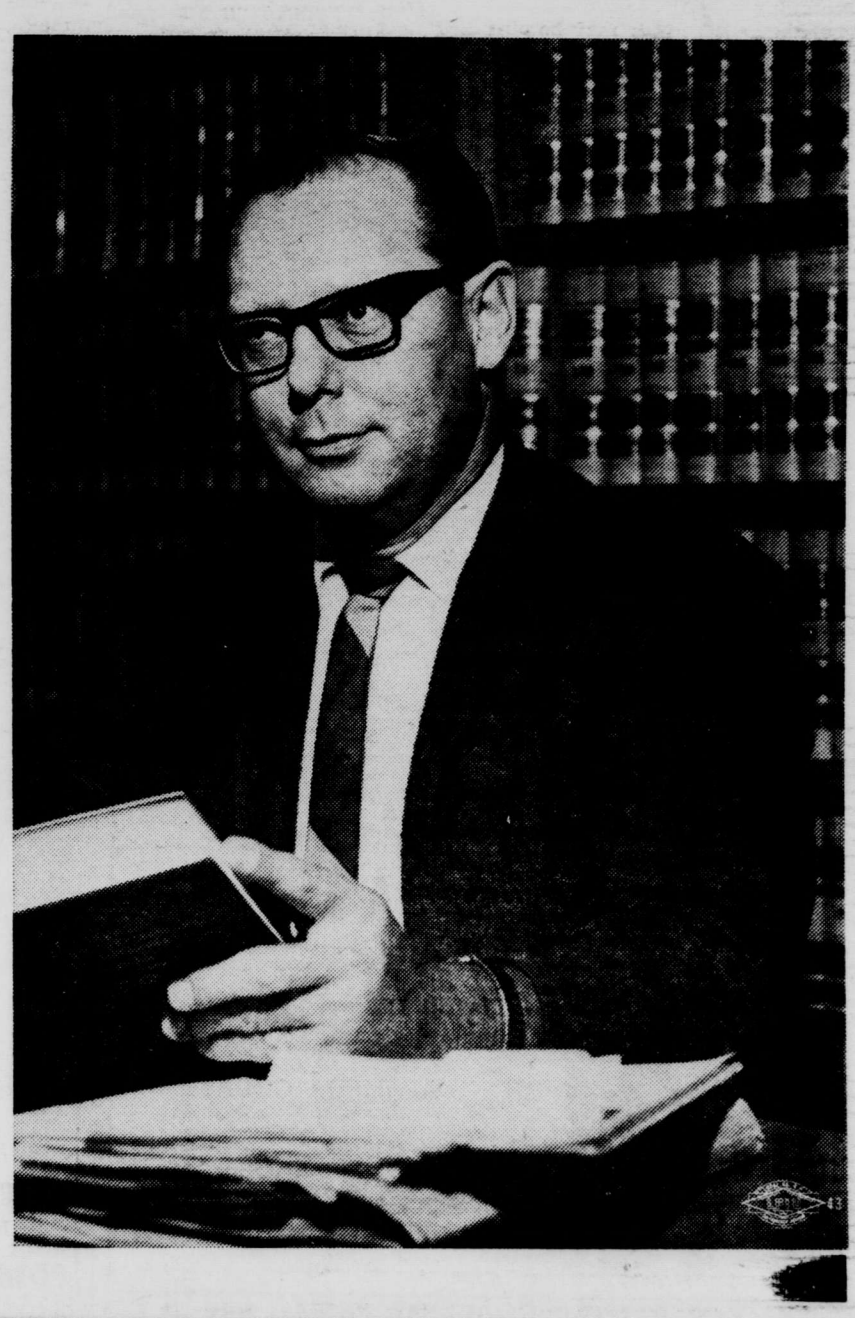
SB 370 to reduce the benefit waiting period from the present 49 to 25 days.

PAID POLITICAL ADVERTISEMENT

ELECT
YOUR
LABOR ENDORSED CANDIDATE
DONALD M.
PARKIN
QUALIFIED ★ EXPERIENCED
AUDITOR
COUNTY OF ALAMEDA
THE MAN WHO KNOWS THE JOB

PAID POLITICAL ADVERTISEMENT

THE ALAMEDA COUNTY BUILDING TRADES COUNCIL
RECOMMENDS THE ELECTION OF
WILLIAM D. (BILL)
SPRUANCE
As JUDGE of the
SAN LEANDRO-HAYWARD MUNICIPAL COURT,
DEPARTMENT No. 1



OUR STUDY OF THE 7 CANDIDATES SHOWS
SPRUANCE IS THE BEST QUALIFIED FOR THE BENCH

BILL SPRUANCE IS THE ONLY CANDIDATE OF THE 7 ENDORSED BY THE ALAMEDA COUNTY BAR ASSOCIATION

(He was voted best qualified by the lawyers who know the job)

YOUR VOTE JUNE 2, WILL HELP ELECT
SPRUANCE, JUDGE

PAID POLITICAL ADVERTISEMENT PAID POLITICAL ADVERTISEMENT PAID POLITICAL ADVERTISEMENT PAID POLITICAL ADVERTISEMENT PAID POLITICAL ADVERTISEMENT

OFFICIAL UNION NOTICES

AUTOMOTIVE MACHINISTS 1546

The first meeting in June will be held on Tuesday, June 9 at Teamsters Hall, 70 Hegenberger Road, Oakland. There will be a special order of business for the purpose of acting on amendments to our by-laws. For those people working nights there will be a meeting at 1 p.m. Tuesday, June 9 at our hall, 10260 MacArthur Boulevard, Oakland.

Regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. in our building at 10260 MacArthur Blvd., Oakland.

Fraternally,
LEVIN CHARLES,
Recording Secretary

SCHOOL EMPLOYEES 257

The regular meeting of the Oakland, California School Employees Union, Local No. 257 will be held on Saturday, June 13, 1970 at Castlemont High School Auditorium, 8601 MacArthur Blvd., Oakland, California at 10:30 a.m.

SPECIAL ORDER OF BUSINESS

Change of Constitution on raise of dues of One Dollar ($1.00) voted on at the last regular meeting May 9, 1970. The Executive Board will meet at 8:00 a.m. in Community Room. Members please take note:

The Cafeteria Workers will meet at 1:30 p.m. in the same auditorium above. There will be no membership meetings during July and August vacation months. The Executive Board will meet on call during these months when necessary.

Fraternally,
HAROLD BENNER,
Executive Secretary

STEAMFITTERS 342

The Steamfitters Joint Apprenticeship Committee has made arrangements to hold our Union's Annual Apprenticeship Ceremonies, honoring our Union's Graduating Apprentices, at the Concord Inn, 1601 Willow Pass Road, Concord, California, on the evening of June 6, 1970.

No-host cocktails will be served from 7:30 to 8:30 p.m. followed by a steak dinner.

Tickets for the affair may be obtained at the Union's office or through our Union's representatives at $5.00 per person so let us set this evening aside on your calendar and have a good turnout of our membership to welcome these young fellows into the ranks of journeymen.

Fraternally,
JIM MARTIN,
Business Manager

SHEET METAL WORKERS 216

The regular meetings are every 3rd Wednesday of the month at 8 p.m. in the Labor Temple.

Fraternally,
ROBERT M. COOPER
Business Representative

Rail union chief dies

Frank L. Noakes, secretary-treasurer of the Maintenance of Way Employees since 1956, died in Detroit after a brief illness. He was 66.

CARPENTERS 36

The regular meetings for Carpenters Local Union 36 are held the first and third Thursdays of each month at 8460 Enterprise Way, Oakland, California 94621, at 8 p.m. Phone 569-3465.

The hours of the Financial Secretary's office are 8 a.m. to 5 p.m. Monday through Thursday. Friday the office closes at 1 p.m.

Stewards meetings are held at 8 p.m. on the fourth Thursday of each month, at the hall.

SPECIAL CALLED MEETING

A Special Called Meeting will be held at 9 p.m., Thursday, June 4, 1970, for the purpose of nominating and electing two delegates to attend the 45th Convention of the State Building and Construction Trades Council of California, July 15, 16, and 17, 1970 at the Del Webb Towne House, San Francisco, Calif.

Effective July 1, 1970, the monthly dues will be raised from $10.50 to $11.75.

The 1969 Claim for Refund forms can be picked up at the Financial Secretary's office. The final filing date is June 30, 1970.

Support yourself, attend your union meetings!

Fraternally,
ALLEN L. LINDER,
Recording Secretary

SERVICE EMPLOYEES 322

General membership meetings of Service Employees Local 18 are held at 3 p.m. the fourth Friday of each month in Jenny Lind Hall, 2267 Telegraph Avenue, Oakland.

Fraternally,
BEN J. TUSI,
Secretary

BERKELEY CARPENTERS 1158

On May 21, 1970 there will be a SPECIAL CALLED meeting at 1970 Chestnut Street, Berkeley, Calif. to elect two delegates to the 31st General Convention which is to be held at San Francisco, Calif. beginning on Monday, August 24, 1970 at 10 a.m. and to continue until Convention business has been completed. Refreshments will be served at this meeting.

Regular meetings are held the first and third Thursdays of each month at Finnish Brotherhood Hall, 1970 Chestnut St., Berkeley.

Be a good member. Attend union meetings. You may win a door prize.

Effective July 1, 1970, dues will be raised $1.25 per month.

Fraternally,
NICK J. AFDAMO,
Recording Secretary

EAST BAY PROGRESSIVE CLUB

The East Bay Progressive Club will hold its monthly business meeting on Sunday, May 24, at 9:30 a.m., at the Hotel Leamington.

Fraternally,
W. P. LEONARD,
Secretary

PRINTING SPECIALTIES 382

Meeting second Friday of the month at 8 p.m. in Jenny Lind Hall, 2267 Telegraph Avenue, Oakland.

Fraternally,
TED E. AHL,
Secretary

CARPET & LINOLEUM 1290

The next meeting of Carpet, Linoleum and Soft Tile Workers, Local 1290, will be held on Thursday, May 28, 1970, Hall "C," 8 p.m., 2315 Valdez Street, Oakland. There will be nomination of Officers at this meeting with election to be held Wednesday, June 17, 1970. Please attend.

National Conference deaths are now due and payable through NC 354.

The Vision Care Foundation has changed their Oakland address from Franklin Street to 103 Grand Avenue, Oakland.

Fraternally,
BOB SEIDEL,
Recording Secretary

HAYWARD CARPENTERS 1622

Regular meetings are held the second and fourth Thursdays of each moth at 8 p.m. with a social following the meeting on the fourth Thursday.

The office of the financial secretary is open 7:30 a.m. to 5 p.m. Monday through Wednesday; 8 a.m. to 8 p.m. Thursdays, and 7:30 a.m. to noon Fridays.

Stewards meetings are at 7:30 p.m. on the second Tuesday of each month. A stewards training program is held in conjunction with the stewards meeting.

The 1969 Claim for Refund forms can be picked up at the Financial Secretary's Office.

Final filing date is June 30, 1970.

Fraternally,
KYLE W. MOON,
Recording Secretary

BARBERS 134

The regular May meeting will be held on Thursday night, May 28, 1970 in Room H of the Labor Temple, 23rd and Valdez Streets, Oakland.

At our April meeting three Petitions and a written notice (90 days prior to expiration date) revised from March meeting to amend working agreement was presented by John Monte Jr. All amendments were tabled (one declared illegal) except first amendment. This amendment to raise price of regular haircuts and shaves 25 cents was accepted with amendments from the floor to raise prices of other services in ratio and accord.

A Petition (first reading) asking that a $5 per month assessment be voted for organizing purposes starting July 1, 1970 and ending June 30, 1971. This was amended to add that $1 per month for Saturday workers only, $2 per month for Friday and Saturday workers, etc.

A Petition (first reading) to place a fine of $15 upon any member who fails to appear before an Executive Board when notified by the Secretary to do so. Amended to $10..

Petition (first reading) to amend our working agreement to open on the Monday 21st before Christmas and the Monday 28th before New Years 1970. These openings would be OPTIONAL and for this year only.

The above proposals will have a second reading, discussion, at the regular May meeting. There will be NO discussion or amendments on the third reading and vote on June 25, and a two-thirds majority vote is needed to pass any of the above resolutions.

SPECIAL NOTICE! Three delegates will be sent to attend the 62nd Annual Convention of the California State Association of Barbers that will be held on July 26, 27, 28, 1970 at the Sacramento Inn in Sacramento. (Two to be elected). Nominations and election will be held at our May 28 meeting. Five union labels must be worn by the nominees.

DO NOT HIRE ANTHONY ROUCCO, RAYMOND CAMPBELL OR JERRY BALLY UNTIL THESE FORMER MEMBERS PAY COURT JUDGMENTS OWED TO LOCAL 134 PLUS FULL READMISSION FEES.

Fraternally,
JACK M. REED,
Secretary-Treasurer

Judge turns down libel suit over EBMUD union bulletin

Assertions in an article in a bulletin of East Bay Municipal Utility District AFSCME Local 444, which formed the basis of a libel suit, were fair comment, a judge found last week in ruling for the union.

Robert Swendson, an EBMUD supervisor, had sued the union, Manuel Pontes, then local president; Charles Ahern, then secretary-treasurer, and Charles Teixiera, who was editor of the bulletin, for a total of $300,000.

The bulletin, issued during an organizing campaign in 1965, had reported on an incident involving Swendson and an EBMUD employe.

Swendson had encountered the employe, who had left his work briefly with his immediate superior's approval, to see results of his promotional examination.

The supervisor berated the employe in loud tones and the union bulletin called him "smug," "arrogant" and "arbitrary," and called his action "stupid."

"The critical langauge, 'stupid,' 'smug,' 'arrogant' and 'arbitrary,' etc., amounts to no more than opinion and as such should be classed as fair comment though perhaps not in good taste," said Alameda County Superior Judge Robert H. Croninger.

The judge found that the defendants have the protection of qualified privilege. This, defense attorney Stewart Weinberg said, meant the right of interested parties to comment on matters of interest between parties.

The defendants' had a "legitimate interest, namely relations between employes and persons in management positions," the judge said.

The "assertions of fact appear to be substantially true," the judge ruled, "and in any event are not derogatory."

The judge heard the case in a two-day trial last month and ruled Friday.

Unruh warns of 'right-to-work'

Continued from page 1

"Ronald Reagan's minions" in the Legislature for voting a $12,000,000 tax bonanza to the oil industrry while insisting that "not a single penny" was available for schools.

And he pointed to lack of any increase in jobless benefits in five years.

His program is for a 50 per cent boost in benefits.

Reagan, he recalled, promised to cut taxes and bring peace to the state's campuses. Instead, he pointed out, taxpayers have been given the biggest tax increase in history and disorders have multiplied on the campuses, while the governor ignores college problems and cuts back on higher education funds.

"The Reagan administration has done a better job of radicalizing the students than the SDS ever dreamed of," he commented.

He promised at the San Francisco meeting to roll back Reagan's university tuition levy on students and parents.

He will oppose the Reagan cut backs in job safety, wage claim action and apprenticeship under the governor's Industrial Relations budget.

This may be "just a budget cut" to Reagan but a "matter of life or death to working people," he said.

Pro-working people candidates can't match the immense campaign funds available to conservatives, he said, urging unionists to give "every ounce of energy, every spare nickel you can to begin to turn the country around in 1970 so we can turn the Presidency around in 1972."

PRINTING SPECIALTIES 678

Meeting second Thursday of the month at 8 p.m. in Cannery Workers Hall, 492 C Street, Hayward, California.

Fraternally,
JOSEPH CABRAL,
Secretary

GOVERNMENT EMPLOYEES 3

General membership meeting Hall C, Labor Temple, 2315 Valdez St., Oakland, the fourth Friday of the month, 8 p.m.

Fraternally,
WRAY JACOBS,
Recording Secretary

AUTO & SHIP PAINTERS 1176

Auto, Marine & Specialty Painters 1176 meets on the first and third Tuesdays of every month in Room H, Labor Temple, 2315 Valdez Street, Oakland, at 8 p.m.

Fraternally,
LESLIE K. MOORE,
Business Representative

ALAMEDA CARPENTERS 194

Carpenters Local 194 meets the first and third Monday evenings of the month at 8 p.m. in the Veterans Memorial Building, located at 2201 Central Avenue, Alameda.

Refreshments are served following the first meeting of the month in the Canteen for all present. You are urged to attend your Local's meetings.

Fraternally,
WM. "BILL" LEWIS,
Recording Secretary

IRON WORKERS 378

Our Regular Executive Board meetings are held on the 2nd and 4th Wednesdays of each month, 8 p.m.

Stewards meetings also are held the second and fourth Wednesdays of the month at 8 p.m.

Our regular membership meetings are held on the 2nd and 4th Fridays of each month, 8 p.m.

Fraternally,
BOB McDONALD,
Business Agent

PLUMBERS & GAS FITTERS 444

The next regular meeting of Plumbers and Gas Fitters Local Union No. 444 will be held on Wednesday, May 27, 1970 in Hall "M" on the 3rd floor of the Labor Temple Building, 2315 Valdez Street, Oakland, California, at 8 p.m.

ORDER OF BUSINESS

1. Regular order of business — to adjourn at 9 p.m. sharp.

2. A special called meeting to take a secret ballot vote on the recommendations set forth by the Negotiating Committee regarding the allocation of the 82 cents increase, effective July 1, 1970.

Please make an earnest effort to attend—Union meetings are an important part of your Union membership.

Fraternally,
GEORGE A. HESS,
Business Manager and
Financial Secretary-
Treasurer

U.C. EMPLOYEES 371

Our next regular meeting will be held on June 13 at 2 p.m. at 155 Kroeber Hall. It will be preceeded by the Executive Board meeting at 1 p.m.; also the stewards meeting. We would like to see a large turnout.

Fraternally,
J. J. SANTORO,
Secretary-Treasurer

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VOTE FOR
DONALD J.
HAMPTON
Certified Public Accountant
FOR
AUDITOR
OF
ALAMEDA COUNTY

FORMER MEMBER OF
TEAMSTERS LOCAL 432
BAKERY WAGON DRIVERS

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Clamp the Lid On It



Administration has no real housing program

The last pre-Nixon Congress passed an historic law to put the government behind an effort to produce 26,000,000 new housing units in 10 years.

The purpose of the Housing & Urban Development Act of 1968 was to provide decent shelter for the poor and moderate income earners while wiping out the decaying slums at the heart of our cities.

We are still waiting for the President to move effectively to carry out the aim of the 1968 law.

His response is the outrageous suggestion that only by wider use of mobile homes can the housing crisis be ended.

Four million of the 26,000,000 housing units for which Congress voted must be these flimsy imitations of real houses, he says, because they cost less than real houses.

His Department of Housing & Urban Development has already extended federal loan financing to cover them.

These proposed clusters of non-mobile mobile homes would become the slums of the future. The housing act, as we noted, has a major objective of wiping out slums—not creating them.

While young workers can more easily buy cheaper mobile homes, they would find their transportation problems to and from work were aggravated, since mobile homes must be planted outside of cities.

Along with its mobile home proposal, the administration has moved into another housing field which also cannot solve the problem.

Large, non-construction conglomerate companies are getting federal money for hurry-up training of disadvantaged persons in construction skills. These trainees do not learn the skill necessary to be permanent members of the work force.

Some of these government-subsidized low skill programs have turned out workers who have already built non-union housing at non-union wages.

And that housing is beginning to fall apart.

Rather than carrying out Congress's directive of a massive attack on the lack of housing, the administration actually has no real housing program.

Little know how won't hurt

Throughout history until very recently public officials have not had to bargain with public employes.

The picture has changed. Public workers have sought and got collective bargaining through their unions. And their bosses, through long inexperience, have often found themselves out of their depth when they get into negotiations. The result has on many occasions been confrontation when a little know-how would have brought settlement.

The Ford Foundation has just funded what might be called an apprenticeship course for public management negotiators. It has turned over $445,200 to the League of Cities-Conference of Mayors for training local officers in how to bargain.

We don't think it will hurt public employe unions at all if in future negotiations management and labor speak the same language, even though in dispute.

Target they aim at is you

Protesting students now are the whipping boys of the Republicans in power. President Nixon calls them "bums." Governor Reagan calls them "stupid."

Speaking from the Deep South, Spiro Agnew castigates the naughty North, its professors, students, minorities.

The real target, however, is not the protestors. You are the target. They hope that their "law and order" shout will bring the people behind them and the rest of their program.

Look at their program. Nixon wants compulsory arbitration to take away finally your union's freedom to raise your wages. Reagan calls unemployment insurance "a prepaid vacation for freeloaders."

Reagan has slashed your job safety, wage claim enforcement and apprenticeship funds some $1,400,000. Nixon singlehandedly has brought us to a recession.

Give them and their friends their head and next will be anti-union shop "right to work."

Ban Nixon NLRB nominee, says labor

The AFL-CIO has called on the Senate to reject President Nixon's nomination of Edward B. Miller to the National Labor Relations Board because his entire career has been as a lawyer for management.

Federation President George Meany told the Senate Labor Committee that the AFL-CIO firmly believes that "no one should be appointed to the board from the ranks of labor or management, and that includes union lawyers and employer lawyers."

He stressed that the NLRB is intended to be non-partisan and quasi-judicial and that it has a specialized jurisdiction of only matters involving employers, unions or both.

Meany said precautions should be taken not to appoint to the board persons whose backgrounds are "peculiarly" open to charges of bias and prejudice.

He recalled that when Miller was introduced at a White House press conference as "chairman-designate of the National Labor Relations Board," Miller said, "all of my experience as an attorney has been representing management."

Miller added then: "I have been asked on a couple of occasions to represent unions, but our firm has a sufficiently broad practice in representing management, so we felt a conflict of interest would ineveitably develop were we to accept that representation' . . ."

"There would be a "conflict of interest,' Mr. Miller believed, in even representing employers in one case and unions in quite another," Meany noted.

Democratic presidents appointed 22 board members, Meany noted, and none was a union lawyer or connected with the trade union movement.

Meany pointed out five of the nine appointees of Republican presidents were drawn directly from active service with the business community.

Meany urged also that Congress consider legislation to "ban former board members and general counsels from practicing before it for a substantial time after leaving, such as five years."

Letters to the editor

View on law enforcement

Editor, Labor Journal:

According to the article that I read in the union publication of one of my neighbors, robberies greatly increase wherever the district attorney is most interested in stamping out pornography, because of being too prejudiced to devote his time against thieves.

Any kind of coward is able to make a lot of noise against pornography. But it does require a brave man to make thieves his target.

In the last paragraph is stated that our remedy is the ballot box.

Is there a brave man running for district attorney in the primaries. Or are they all just noisy cowards?

WILLIAM R. CHURCHILL,
Member, Oakland Typographical Union, Local 36.

Faces school transfer

After teaching for 7 happy years at Oakland Technical High I have decided to improve myself as a teacher by taking a sabbatical leave to do further college studies. Despite parent and student support I will not be allowed back at Technical because there are no openings; I will be switched to another school.

I like Technical, I want to teach there, but it seems that I have hurt myself while trying to improve myself.

Frank A. Lettich,
Member, Oakland Federation of Teachers.

Moonlighter percentage up --along with cost of living

Four million workers held at least two jobs in May, 1969, a higher rate than a year earlier and 400,000 more than in 1966, the federal Bureau of Labor Statistics reported.

The increasing cost of living seemed to be a major factor. Four of every 10 moonlighters interviewed said they were working just to meet regular expenses and one of 10 said he was earning money to pay his debts.

The moonlighter percentage among men rose to 6.9 from 6.4 in May, 1969.

Women moonlighters were 2.3 per cent of women workers, about the same as a year earlier.

The 4,000,000 who had more than one job were 5.2 per cent of all workers.

Married men between 25 and 54 had a high multi-job rate—8.5 per cent.

More schoolteachers than others seemed to need money. The highest of any group was 16.8 per cent of male non-college teachers.

The bureau said that protective service workers—apparently police and firemen—had a 15.7 per cent moonlighting rate and 8.6 per cent of farmers had a second job.

The need for a second job hit public employes hard, with an 11 per cent rate for state and local government workers and 10 per cent for postal employes. Manufacturing and service workers had only a 4.9 and 5.1 per cent rate, respectively.

It appeared easier for white people to get a second job than for black people. The rate for white workers was 5.3 per cent and for black workers it was 4.5 per cent.

While the number of moonlighters rose from 1966, the median number of hours worked at the second job remained at 13 a week.



LEAKY ROOF at Montclair Elementary School in Oakland causes these stains in the auditorium ceiling and walls. Weather damage like this, threatening structural rot, could have been prevented by inexpensive maintenance, but Oakland schools don't have the money. Much more costly repair now is needed. To stop this expense to taxpayers, labor urges a YES vote June 2 on Oakland Measure D.

Oakland employes OK strike

For the first time in Oakland history, city employes have voted to strike if necessary and to picket city hall to back their demands for a better labor contract.

Paul Varacalli, executive secretary of the United Public Employes Union Local 390, noted the history - making aspects as his organization called out informational pickets for last Tuesday's City Council session at City Hall.

Local 390 members had voted previously to strike if negotiations are unsuccessful. The next bargaining session is scheduled for May 25.

Their request for strike sanction was placed in the hands of Executive Secretary - Treasurer Richard K. Groulx by the Alameda County Central Labor Council this week.

cent of the city's field personnel, Varacalli said.

A city negotiating committee of which assistant city manager Harry Rosenberg is chairman, offered a contract which this union said would have meant less than a 5 per cent pay increase.

The union is asking a $100 monthly pay increase for all city employes making less than $1,000 a month. The city offered increases ranging from $30 to $60 a month, depending on present salaries. Scales range from $600 to $1,200 a month.

Approimately 2,000 non uniformed city employes are involved.

BACOP to study minority job plan

Continued from page 1

partly - employed non - union workers, he said.

Talks with Oakland Redevelopment agency officials and the prospective general contractor for the Oakland City Center Project are underway on details of the project's 50 per cent minority participation program, which has BTC support, Childers said.

He noted that more federal money would be forthcoming to shore up the dismal construction job situation here, with more minority participation. City Center is expected to get off the ground this fall.

GOOD HOUSEKEEPING is a Hearst magazine. Labor asks you not to buy any Hearst publications until Hearst scabbing in Los Angeles stops.

Charles J. Smith, ex-Steelworkers director, dead

Charles J. Smith, who served 22 years as director of United Steelworkers District 38, died in his home at Montebello of a chronic heart condition. He was 61.

Smith was named director of District 38, which covers California and much of the west, in 1946 and retired in 1968 after being reelected repeatedly.

He began his union career as a voluntary organizer and grievance committeeman in Steelworkers Local 1066 in Gary, Indiana. He was appointed in 1942 to the international union staff.

In 1945 he was appointed to the international's Wage Inequity Committee which made the initial evaluation of thousands of jobs under a wage study agreement between the union and the industry.

Later he was transferred to the west coast where he coordinated grievance procedures among local unions in steel.

As District 38 director he was instrumental in gaining agreement with Kaiser Steel during the 1959 nationwide steel strike. Under his administration, District 38 showed huge organizing growth.

The 1959 Kaiser contract led to the profit-sharing plan under which more than $25,000,000 in bonuses has since been paid to Steelworkers members at Kaiser Steel.

Same old story— little progress in talks with county

Three county employe unions continued talking to management this week but progress was hard to find as the May 28 budget deadline neared.

Pay proposals by county spokesmen amounted generally to less than the increase in living costs, union representatives reported.

One additional holiday was offered, worth 1 cent per hour to lowest paid county workers.

Union pay proposals, which the county has not come near matching, are:

Hospital Workers Local 250 wants a 57-cent per hour raise which would mean $100 more per month for its lowest-paid members. United Public Employees 390 is asking a $100 a month raise across the board and Social Workers Local 535 wants an over-all 7½ per cent increase plus correction of inequities which would mean from 7½ to 15 per cent more.

They seek to avoid a confrontation by reaching agreement by May 28, the date when the county supervisors are to act on employe pay.

Cal. Pipe Trades Council re-elects Martin secretary

Business Manager James H. Martin of Steamfitters Local 342, was re-elected secretary-treasurer of the California Pipe Trades Council, a post he has held since 1956, at the council's fiftieth annual convention in Santa Barbara last weekend.

Martin was re-elected without opposition. Joe Mazzola of UA Local 38 was re-elected Northern California vice-president representing steamfitters, and James Rotz of Sacramento Plumbers Local 447 was named Northern California vice president representing plumbers.

The convention, at the Casa Royale Hotel, staged a testimonial dinner for John Spaulding, who retired April 1 as international organizer for California.

Spaulding, a member of Local 38 and an organizer for more than 20 years, served in his last California tour of duty from 1962 until retirement. He was succeeded by Joseph Perry of Detroit.

Convention speakers included Martin Ward, of Washington, assistant to UA President Peter Schoeman, and Congressman John Tunney, Democratic candidate for United States Senator.



JAMES H. MARTIN

from the EDITOR'S CHAIR

Continued from page 1

ONE, WHICH didn't cause any thing to grow on the typewriter, was on appointments to the Farmers Fair Board in Riverside County.

Another one, however, deserves a few words.

It's Ronald's opening remarks at a press conference, supporting Senator Murphy's bill, which claims to offer farm workers collective bargaining rights. Said the governor:

"To protect the grower from the prospect of crops rotting in the field, Senator Murphy's bill would set up legal machinery to restrict strikes at harvest time and make such things as secondary boycotts illegal."

Farm workers now have the right to strike—but not to bargain.

Murphy would give them the right to bargain — but not to strike in effect, because unless you stop production and sales, no employer is going to pay any attention to a strike.

When you can't strike, you can't bargain. All you can do is ask the boss politely to be nicer.

Sometimes he's not even nice to begin with. And if you have no power to back up your request with a strike, he practically never gets any nicer.

★ ★ ★

REAGAN makes much of the Murphy bill's secret ballot on union representation.

Every farm union election has been by secret ballot—and were won by the United Farm Workers Organizing Committee.

The problem has been that until the boycott began to hurt, the big farmers just weren't having anything to do with representation.

The issue wasn't the secret ballot. It was getting any kind of ballot.

Auto Salesmen

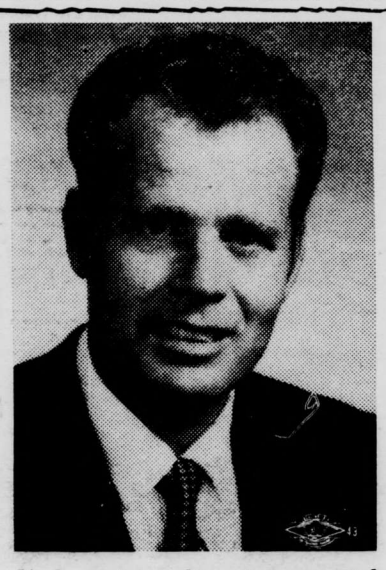
Continued from page 1

conditions are inferior to those of union salesmen.

Fulco received the union's new expanded charter from RCIA President James T. Housewright in Washington during dedication of the union's new James A. Suffridge Building, named for the RCIA's president emeritus.

Local 1095 is the only Clerks local of auto salesmen in the nation, Fulco said. Its new jurisdiction covers the area from Fresno to the Oregon border.

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ELECT

ROBERT 'Bob'

McEUEN

BUSINESS AGENT
IRONWORKERS No. 378

Due to out of town work, I regretfully resigned from the executive board approximately six months before the end of my term of office.

If there is a dispute on a job, I believe the first man to be contacted by the business agent should be the job steward. They should go together and discuss the problem with the employer or company representative. I will never become obligated to any contractor, large or small. Therefore, I will stand with the ironworkers on any issue.

Sincerely,
ROBERT "Bob" McEUEN

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- Intensify on - the - job training and apprenticeship programs so people become taxpayers not welfare recipients!
- Increase Child Day Care Centers.
- Extend medical facilities to neighborhood day and well-baby clinics!
- Defer property taxes for people on fixed incomes!

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